

Registration Form

Registration Fee:	Regular	Student
Advanced (Before 4/25)	<input type="checkbox"/> \$75	See note
On Site	<input type="checkbox"/> \$85	<input type="checkbox"/> \$40

Name: _____

Company: _____

Phone: _____

E-mail: _____

Address: _____

Please submit this form to ACAP Treasurer:

Mrs. Sheree Cheng
 ACAP Treasurer
 931 Sugar Lakes
 Sugar Land, TX 77478

Online registration is available at:

<http://www.DiversitySummit.org>

Note 1: Area Chamber of Commerce and Economic Development agency members, please contact your Chamber /EDA for group registration.

Note 2: Special rate for students with a valid student ID, contact Dr. Stephen Huang at shuang@cs.uh.edu

Printing
 Sponsored By:



Contact Information

For more information about the conference please contact:

- Cecil Fong, Conference Coordinator, at Cecil.Fong@shell.com, or
- Hsing-Wei Chu, at hsingwei.chu@lamar.edu



To:



2010 Diversity Summit

Inclusion and Innovation in Challenging Times



Friday, May 21, 2010
 Sugar Land Marriott

16090 City Walk
 Sugar Land, Texas 77479

Objectives:

- Understand the impact of global events on Houston's economy: Corporate, Small Business, Education, Government and Community impact
- Know how to attract and retain a diverse workforce
- Leverage supplier diversity for competitive advantage
- Create inclusive work environments to enable peak employee performance
- Maximize personal and career potential

Who Should Attend?

- Companies doing business abroad or dealing with global customers
- Managers and supervisors of diverse workforce
- Diversity managers and practitioners
- Women- and minority-owned businesses
- Professionals who strive to maximize personal potential in a diverse environment
- Anyone interested in learning about diversity and inclusiveness

Sponsorship Form

Name of the Sponsoring Organization: _____

Contact Person: _____

Name: _____

Phone: _____

E-mail: _____

Address: _____

Preliminary Program - Inclusion and Innovation in Challenging Times

7:30-8:30 a.m. Leadership Breakfast
 Chairperson: **Donna Cole**, President & CEO, Cole Chemical

8:00-9:00 a.m. Conference Registration

9:00 a.m.- 3:30 p.m. Corporate Exhibits

9:00-10:00 a.m. Welcome



Summit Co-Chairs:

M. Helen Cavazos,
 VP, Human Resources and Diversity, METRO

Jim Haynes,
 VP, Human Resources, Spectra Energy



Welcome Remarks:

The Honorable Annise Parker,
 Mayor, City of Houston



Keynote Speakers:

Annell Bay, SVP, Exploration, Marathon Oil

Dr. Bill Flores, President,
 University of Houston - Downtown

Paula Hubbard, VP, Human Resources, BP

Terry Grier, Superintendent, Houston ISD



10:00-10:30 a.m. Networking Break

10:30 a.m.-Noon Plenary Session

Chairperson: **David Medina**, Director, Multicultural Community Relations, Public Affairs, Rice University and **Bill Bulloch**, SVP, Utility Revenue Management

A. "2010 Census and Impact on Houston"

Dr. Steve Murdock, Professor, Rice University

Dr. Luis Salinas, Professor, University of Houston

This session will examine the findings of the 2010 census and the effect that the demographic shift will have on diversity and inclusion in the workplace.

B. "The New Face of Discrimination in the Workplace"

Dr. Mikki Hebl, Professor, Rice University

Dr. Hebl will present her research on "New Faces of Discrimination in the Workplace," which are sometimes referred to as micro-inequities.

Noon-1:30 p.m. Luncheon

Mistress of Ceremony, **Miya Shay**, KTRK TV

Welcome Remarks:

The Honorable Pete Olson,
 U.S. Congressman, District 22



Keynote Speaker:

David Leebron,
 President, Rice University



Diversity Champion Awards

1:30-2:00 p.m. Networking and Visits to Exhibits

2:00-4:30 p.m. Concurrent Sessions

Session A1. "White Males as Full Diversity Partners and Champions" — Part I

Chairperson: **John Sequeira**, Diversity Consultant, Royal Dutch Shell

What role do white males have in Diversity and Inclusion? Why might they be reluctant to get involved? These are the questions we will address during an interactive presentation.

Session A2. "White Males as Full Diversity Partners and Champions" — Part II

Chairperson: **John Sequeira**, Diversity Consultant, Royal Dutch Shell

We will hear from an esteemed panel of white male leaders who are making a difference in their organizations.

Session B1. "Building Effective Virtual Work Teams"

Chairperson: **Cora Robinson**, Advanced Diversity Consultant, Marathon Oil

This presentation, by Lynn Morstead of ExxonMobil, describes what virtual teams on steroids can look like. What are the Four Key Enablers that support Virtual Teams in maximizing their effectiveness?

Session B2. "Uncommon Threads: Managing Four Generations at Work"

This interactive presentation, by Lily Tang of Future Work Institute will discuss what research says about each of the generations in the global workplace.

Session C1 and C2. "How to Get the Visibility You Want"

Chairperson: **John Nguyen**, Founder, Lighthouse Leadership

Are you someone who believes your good work will speak for itself? Are you someone who can't stand to be around a schmoozer? Well, you're not alone. Neena Newberry of Newberry Executive Coaching and Consulting will present a tasteful way to promote yourself and highlight your contributions to your company.

Session D1 and D2. "Employee Network Best Practices"

Chairpersons: **Grace Chi**, BP and **Brad Nguyen**, BP

Panelists representing employee networks from various companies will share best practices and their roles in advancing diversity and inclusion in the workplace.

Note: Sessions C1 and C2, D1 and D2 are repeats of the same session.



- Sponsorship Level:**
- Diamond (\$10,000+)
 - Bronze (\$1,000)
 - Platinum (\$7,500)
 - Exhibition/Career Fair (\$250)
 - Gold (\$5,000)
 - Advertisement (\$1000)
 - Silver (\$2,500)

Amount: _____

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Diamond (\$10,000+)

- Company Logo/Name displayed in the conference banner • 50 admissions to conference including luncheon • 10 admissions to leadership breakfast • One 12'x8' exhibit area with table and two chairs • One full page ad in conference program

Platinum (\$7,500+)

- Company Logo/Name displayed on cover of conference banner • 35 admissions to conference including luncheon • 5 admissions to leadership breakfast • One 12'x8' exhibit area with table and two chairs • One full page ad in conference program

Gold (\$5,000)

- Company Logo/Name displayed on cover of conference banner • 25 admissions to conference including luncheon • 2 admissions to leadership breakfast • One 6'x8' exhibit area with table and two chairs • One half page ad in conference program

Silver (\$2,500)

- 15 admissions to conference including luncheon • One 6'x8' exhibit area with table and two chairs • One quarter page ad in conference program

Bronze (\$1,000)

- 5 admissions to conference including luncheon • One quarter page ad in conference program

Exhibition/Career Fair only (\$250)

- One 6'x8' exhibit area at Exhibition/Career Fair with table

Advertisement on the Program (\$1,000 per page)

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