Registration Form

Registration Fee:	Regular	Student
Advanced (Before 4/25)	□ \$75	See note
On Site	□ \$85	□ \$40

Name:	
Company:	
Phone:	8
E-mail:	
Address:	

Please submit this form to ACAP Treasurer:

Mrs. Sheree Cheng ACAP Treasurer 931 Sugar Lakes Sugar Land, TX 77478

Online registration is available at: http://www.DiversitySummit.org

Note 1: Area Chamber of Commerce and Economic Development agency members, please contact your Chamber /EDA for group registration.

Note 2: Special rate for students with a valid student ID, contact Dr. Stephen Huang at shuang@cs.uh.edu

Printing Sponsored By:



Contact Information

For more information about the conference please contact:

- Cecil Fong, Conference Coordinator, at Cecil.Fong@shell.com, or
- · Hsing-Wei Chu, at hsingwei.chu@lamar.edu



www.diversitysummit.org

2010 Diversity Summit

Inclusion and Innovation in Challenging Times



Friday, May 21, 2010 Sugar Land Marriott

16090 City Walk Sugar Land, Texas 77479

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Association of Chinese-American Professionals 10303 Westoffice Drive, #194 Houston, Texas 77042

Objectives:

- Understand the impact of global events on Houston's economy: Corporate, Small Business, Education, Government and Community impact
- Know how to attract and retain a diverse workforce
- Leverage supplier diversity for competitive advantage
- Create inclusive work environments to enable peak employee performance
- Maximize personal and career potential

Preliminary Program - Inclusion and Innovation in Challenging Times

7:30-8:30 a.m.

Leadership Breakfast

Chairperson: Donna Cole, President & CEO, Cole Chemical

8:00-9:00 a.m. 9:00 a.m.- 3:30 p.m.

Conference Registration Corporate Exhibits

9:00-10:00 a.m.

Welcome



M. Helen Cavazos,

VP, Human Resources and Diversity, METRO Jim Haynes,

VP, Human Resources, Spectra Energy



The Honorable Annise Parker,

Mayor, City of Houston

Keynote Speakers:

Annell Bay, SVP, Exploration, Marathon Oil Dr. Bill Flores, President,

University of Houston - Downtown

Paula Hubbard, VP, Human Resources, BP Terry Grier, Superintendent, Houston ISD

10:00-10:30 a.m. Networking Break 10:30 a.m.-Noon Plenary Session

Chairperson: David Medina, Director, Multicultural Community Relations, Public Affairs, Rice University and Bill Bulloch, SVP, Utility Revenue Management

A. "2010 Census and Impact on Houston"

Dr. Steve Murdock, Professor, Rice University Dr. Luis Salinas, Professor, University of Houston This session will examine the findings of the 2010 census and the effect that the demographic shift will have on diversity and inclusion in the workplace.

B. "The New Face of Discrimination in the Workplace" Dr. Mikki Hebl. Professor, Rice University

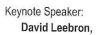
Dr. Hebl will present her research on "New Faces of Discrimination in the Workplace," which are sometimes referred to as micro-inequities.

Noon-1:30 p.m. Luncheon Mistress of Ceremony, Miva Shay, KTRK TV

Welcome Remarks:

The Honorable Pete Olson. U.S. Congressman, District 22

President, Rice University



Diversity Champion Awards

1:30-2:00 p.m. Networking and Visits to Exhibits 2:00-4:30 p.m. Concurrent Sessions

Session A1. "White Males as Full Diversity Partners and Champions" - Part I Chairperson: John Sequeira, Diversity Consultant, Royal Dutch Shell

What role do white males have in Diversity and Inclusion? Why might they be reluctant to get involved? These are the questions we will address during an interactive presentation.

Session A2. "White Males as Full Diversity Partners and Champions" - Part II

Chairperson: John Sequeira, Diversity Consultant, Royal Dutch Shell We will hear from an esteemed panel of white male leaders who are making a difference in their organizations.

Session B1. "Building Effective Virtual Work Teams" Chairperson: Cora Robinson, Advanced Diversity Consultant Marathon Oil

This presentation, by Lynn Morstead of ExxonMobil, describes what virtual teams on steroids can look like. What are the Four Key Enablers that support Virtual Teams in maximizing their effectiveness?

Session B2. "Uncommon Threads: Managing Four Generations at Work" This interactive presentation, by Lily Tang of Future Work Institute will discuss what research says about each of the generations in the global workplace.

Session C1 and C2. "How to Get the Visibility You Want" Chairperson: John Nguyen, Founder, Lighthouse Leadership Are you someone who believes your good work will speak for itself? Are you someone who can't stand to be around a schmoozer? Well, you're not alone. Neena Newberry of Newberry Executive Coaching and Consulting will present a tasteful way to promote yourself and highlight your

Session D1 and D2. "Employee Network Best Practices" Chairpersons: Grace Chi, BP and Brad Nguyen, BP

contributions to your company.

Panelists representing employee networks from various companies will share best practices and their roles in advancing diversity and inclusion in the workplace.

Note: Sessions C1 and C2, D1 and D2 are repeats of the same session.

Who Should Attend?

· Companies doing business abroad or dealing with global customers

Managers and supervisors of diverse workforce

- Diversity managers and practitioners
- Women- and minority-owned businesses
- Professionals who strive to maximize personal potential in a diverse environment
- Anyone interested in learning about diversity and inclusiveness

Sponsorship Form

Name of the Sponsoring Organization

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	Gold (\$5,000)		Advertisement (\$1000)		
	Silver (\$2,500)				

Please submit this form to our ACAP Treasurer:

Mrs. Sheree Chena **ACAP Treasurer** 931 Sugar Lakes Sugar Land, TX 77478

Amount:

Diamond (\$10,000+)

· Company Logo/Name displayed in the conference banner · 50 admissions to conference including luncheon • 10 admissions to leadership breakfast • One 12'x8' exhibit area with table and two chairs . One full page ad in conference program

Platinum (\$7,500+)

• Company Logo/Name displayed on cover of conference banner • 35 admissions to conference including luncheon • 5 admissions to leadership breakfast • One 12'x8' exhibit area with table and two chairs . One full page ad in conference program

Gold (\$5,000)

· Company Logo/Name displayed on cover of conference banner · 25 admissions to conference including luncheon • 2 admissions to leadership breakfast • One 6'x8' exhibit area with table and two chairs . One half page ad in conference program

• 15 admissions to conference including luncheon • One 6'x8' exhibit area with table and two chairs . One quarter page ad in conference program

Bronze (\$1,000)

• 5 admissions to conference including luncheon • One guarter page ad in conference program

Exhibition/Career Fair only (\$250)

· One 6'x8' exhibit area at Exhibition/Career Fair with table

Advertisement on the Program (\$1,000 per page)

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