

diversity+inclusion=**Power...**

to work, grow, build, communicate, play, think, do, study, connect, perform, improve, challenge, listen,
speak, share, succeed, care, stop, go, flow, enhance, dance, trust, revise, reform, research, create,
innovate, believe, achieve, repair, refine, review, renew, maintain, sustain, win, for one...for all.



we

can

do

this

Together...



we all win...

DIVERSITY
The Power of Inclusion



2001
Diversity Summit and Career Fair

May 25, 2001
Adam's Mark Hotel
2900 Briarpark Dr. Houston, Texas 77021



Organized by:
The Association of American Chinese Professionals
Shell Oil Company JPMorgan Chase & Co.
Marathon Oil Company

At this event, you will:



- Explore the meaning of inclusion and inclusive behaviors;
- Observe how other companies use diversity as a business strategy;
- Learn the diversity best practices in major corporations;
- Gather ideas for maximizing employee talents;
- Network with others managing diversity issues;
- Showcase your company's accomplishments and offerings at the Career Fair;
- Meet with Career Fair exhibitors to discuss company products/services and potential employment opportunities.

Who should attend:

- Managers/asupervisors who supervise a diverse work force;
- Employers who are anxious to leverage diversity as their business strategy;
- Diversity managers, practitioners and consultants;
- Professaionals who are seeking the opportunities to join a company with an inclusive environment;
- Anyone who is eager to learn about inclusion and diversity.

The Association of American Chinese Professionals (AACP) will host its 23rd annual conference at Adam's Mark Hotel on May 25 and 26, 2001. As a part of the conference, the AACP, in cooperation with three major companies in the aHouston area, is organizing the 2001 Diversity Summit and Career Fair.

The AACP is an association of Chinese American professionals with a wide variety of expertise including engineering, science, business, financial services, etc. Founded in 1978, the AACP recruits its members from the states of Texas, Louisiana, Mississippi, Arkansas, and Louisiana. It currently has a total membership of approximately 300 in those states. Its Web site address is: <http://members.spree.com/aacp>.

As a non-profit organization, the AACP strives to promote professional development and fellowship among its members, and to bridge the gap between Chinese American professionals and the mainstream society. The AACP sponsors various seminars and workshops to facilitate knowledge exchange. Each year, a large scale science, engineering and technology conference is held in Houston. The annual conferences typically draw 400-500 participants.

Program

- 9:00 – 5:00 Career Fair**
Exhibits from at least ten major corporations in the Houston area.
- 8:30 – 9:00 Kick-off**
Jerome Adams, General Manager, Strategic Resource Integration & Services, Shell Oil Company
- 9:00 – 11:30 "Inclusive Behavior-Interactive Theatre"**
Enidio Magel and Linda Oku, leading a group from the Multi-Cultural Institute, will utilize drama and theater as a means of engaging participants in the many facets of diversity situations, and effectively make the transition between workshop to workplace. After a familiar workplace scenario is presented in a skit, participants can "interact" with the actors to better understand the behaviors and the consequences. The discussion that follows with colleagues and actors give participants the opportunity to develop strategies and approaches that support individual and organizational effectiveness.
- 11:30 – 12:00 Networking / Visit to Career Fair Booths**
- 12:00 – 1:30 Luncheon**
Welcome Remarks by Lee Brown, Mayor, City of Houston (Invited)


Keynote Address by Scott J. McLean, President, JPMorgan Chase & Co. – Texas Region
- 1:45 – 4:30 Two parallel tracks, A & B, with two sessions per track**
- A1. 1:45 – 3:00 Diversity Best Practices**
Consultants and diversity practitioners are to share their experiences, success stories, best tools and strategies.
Chairpersons:
Ernest Smith, Vice President, JPMorgan Chase & Co.
Peter Middleton, Director of Diversity, Reliant Energy
- B1. 1:45 – 3:00 Recruiting & Retention**
A panel discussion on effective people strategies for attracting and keeping high performing employees, such as understanding various cultures, employee value systems, and global diversity.
Chairpersons:
S. Ming Sung, Chairman of Community Outreach, Shell Asian Pacific Employee Network Group, Shell Oil Company
Carolyn Kenner Varner, Vice President, Human Resources, Metropolitan Transit Authority
- 3:00 – 3:15 Break / Networking / Visit to Career Fair Booths**
- A2. 3:15 – 4:30 Employee Networks / Initiatives**
A panel discussion on how employee networks/initiatives as an integral part of corporate diversity strategy would enhance open communications, identify market opportunities, offer real-time perspectives on workplace


issues and strengthen links with external communities.
Chairpersons:
Evette Torres, Diversity Consultant, Shell Oil Company
Eugenia Rabago, Diversity Consultant, Equiva Services, LLC


B2. 3:15 – 4:30 Mentoring
A panel discussion on how mentoring has evolved into a key component of integrated development processes designed to attract and retain high performing employees.
Chairpersons:
Douglas Sung, Vice President, JPMorgan Chase & Co.
John Donahoe, Diversity Manager, Marathon Oil Company

4:30 – 5:00 Closing Remarks
Michael Jhin, President and CEO, St. Luke's Episcopal Health Systems

Keynote Speakers

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Jerome Adams
General Manager, Strategic Resource Integration & Services, Shell Oil Company
- 

Scott J. McLean
President, JPMorgan Chase & Co. – Texas Region
- 

Michael Jhin
President and CEO, St. Luke's Episcopal Health Systems

Organizers

- 

S. Ming Sung
Chairman of Community Outreach, Shell Asian Pacific Employee Network Group, Shell Oil Company
- 

Ernest Smith
Vice President, JPMorgan Chase & Co.
- 

Douglas Sung
Vice President, JPMorgan Chase & Co.
- 

Jenny Yang
Environmental Affairs Manager, Marathon Oil Company; President-Elect, AACP

Registration

Sign up, come to this event!!!
Registration fees: **\$75 per person before May 15**
\$85 per person after May 15
Fees include admissions to all sessions at the Diversity Summit Career Fair, and the luncheon.

Name: _____
Company : _____
Address: _____
Phone: _____ Fax _____
E-Mail Address: _____

Registration Fees: ☐ \$75 before 5/15 ☐ \$85 after 5/15

Showcase your company at Career Fair!!!
The Career Fair is geared towards professionals in a wide variety of expertise: science, engineering, financial services, etc. For a fee of \$250, your company will have an 8' x 10' exhibit area at Career Fair with a table and two chairs.

Join us, be a corporate sponsor!!!
Several major corporations in the Houston area have already committed to sponsoring the 2001 Diversity Summit and Career Fair. We are seeking additional sponsors. Various levels of sponsorship are described below:

Platinum (\$7,500)

- Company logo or name displayed on banner throughout the Diversity Summit and AACP Annual Conference, and in the programs of Summit and Conference
- Fifteen (15) admissions to the Summit (including luncheon)
- One additional Platinum table (10 seats) at Summit luncheon
- One 8' x 10' exhibit area at Career Fair with a table and two chairs
- One full page advertising in AACP Annual Conference program

Gold (\$5,000)

- Ten (10) admissions to the Summit (including luncheon)
- One additional Gold table (10 seats) at Summit luncheon
- One 8' x 10' exhibit area at Career Fair with a table and two chairs
- One full page advertising in Conference program

Silver (\$2,500)

- Five (5) admissions to the Summit (including luncheon)
- Five (5) additional luncheon tickets at Summit luncheon
- One 8' x 10' exhibit area at Career Fair with a table and two chairs
- One half page advertising in Conference program

Bronze (\$1,000)

- Two (2) admissions to the Summit (including luncheon)
- One 8' x 10' exhibit area at Career Fair with a table and two chairs
- Two (2) additional luncheon tickets at Summit luncheon

Sponsors and Career Fair Exhibitors
Company Name: _____
Contact: _____
Address: _____
Phone: _____ Fax _____
E-Mail Address: _____

Sponsorship (including fees for Career Fair exhibit):
☐ Platinum (\$7,500) ☐ Gold (\$5,000)
☐ Silver (\$2,500) ☐ Bronze (\$1,000)

Career Fair only: ☐ \$250
Please make checks payable to AACP Foundation, and mail it to:
Ms. Patricia Liu, Conference Registrar
11 Greenway Plaza, Suite 1504 • Houston, TX. 77046.
Phone: 713.963.9433 Fax: 713.622.4269
For additional information, contact:
Jenny Yang at 713.296.3415
Edward T. Chen at 713.837.9136
AACP is a 501c(3) non-profit organization